



YELLOW DOOR

Modern Slavery and Human Trafficking Statement

Our Modern Slavery and Human Trafficking Statement

The Yellow Door Portadown Ltd is defined as an SME with less than 250 employees and a turnover of less than £50m.

The Modern Slavery Act 2015, Section 54 requires companies with an annual turnover of £36 million or more to publish a modern slavery and human trafficking statement and outline the steps they are taking to prevent modern slavery in their activities and supply chains.

We do not fall into these larger company categories, and therefore have no legal obligation to have a Modern Slavery and Human Trafficking statement, however as a company where sustainability and ethics are very important to us, we have provided the following:

About the Yellow Door Portadown Ltd Business.

We are an SME business, based in Northern Ireland and operating within the island of Ireland.

Our business operations comprise a deli/restaurant, outside catering department servicing the wedding and corporate events sector, and an artisan wholesale bakery business supplying other foodservice operators within the island of Ireland.

Our commitment to the principles of the Modern Slavery Act 2015

Slavery and human trafficking (Modern Slavery) is a global and growing issue given the rapid rise of global migration. The Yellow Door has a zero tolerance approach to Modern Slavery of any kind within our business and/or supply chain and all of us within the business have a responsibility to be alert to the risks of Modern Slavery, no matter how small.

We are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, the Yellow Door Portadown Ltd is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Our supply chain

Our supply chains include the sourcing of materials principally related to the provision of food.

Our supply chains are many, and in the main very short, as we deal directly with farmers, growers and producers of artisan products within the island of Ireland.

This ensures the quality, flavour and provenance of ingredients which are important to us, as we operate at the middle and upper end of our respective markets where quality is the driver, rather than price sensitivity. We have been working with the same producers and suppliers for very many years (some since our inception 30 years ago).

A list of our suppliers can be found at [Sustainable Catering | Sustainably Sourced Food, NI & Ireland \(yellowdoordeli.co.uk\)](https://www.yellowdoordeli.co.uk)

We are members of the Sustainable Restaurant Association and Food NI, which champion the use of local and small producers, and short supply chains.

Where we use larger suppliers such as Andrew's Flour Mills, Henderson's Food Service and Lynas Foodservice, we know they have Modern Slavery policies in place:

[Slavery & Human Trafficking Statement | Henderson's Foodservice, Ireland \(henderson-foodservice.com\)](https://www.henderson-foodservice.com)

[Modern Slavery Policy Statement - Andrews Flour](#)

[Modern Slavery Act 2015 — Lynas Foodservice](#)

Packaging

We have worked very hard towards eliminating single use plastic packaging throughout the business and packaging is recycled, recyclable, and/or compostable wherever possible. As Foodservice, rather than retail food providers we have a limited requirement for packaging.

Ongoing Processes

We will implement a whistleblowing policy and provide training to our workforce re awareness in the very near future.

This statement has been approved by the Directors of Yellow Door Portadown Ltd.

Simon Dougan

Jillian Dougan

Managing Director

Director

Date: October 2023